

Risk Management and Insurance 620
Employee Benefits
Fall 2001

Class: 11:00 – 12:15 pm

Room: 2270 Grainger

E-mail: mjbrowne@facstaff.wisc..edu

Office Hours: 9:30 – 10:30 TR & by appt.

Office: 5299 Grainger **Phone:** 263-3030

Textbook: Employee Benefits 6th ed.
by Burton T. Beam, Jr. and John J. McFadden
Dearborn Financial Publishing,

Week	Topic	Chap. Readings
1	Introduction to Employee Benefits	1-2
2	Social Security	3, Booklet on Reserve
3	Pension Plan Design	18-19, 23
4	Pension Benefits, Pension Plan Funding	20-21
5	Distributions	24-25
6	Plan Administration	26
7	Review, Exam 1	
8	Group Insurance Environment	5
9	Group Life Insurance: Term Coverage	6
10	Group Disability Insurance	8
11	Group Health Insurance I	9-10
12	Group Health Insurance II	11-12
13	Other Benefits and Funding	13-14
14	Group Presentations	
15	Cafeteria Plans, Review for Final	17

Important Dates

September 18:	No class
October 18:	Midterm Exam (TIME and ROOM TBA)
October 18:	No class meeting at the regular time
November 22:	Thanksgiving Break
December 4:	Papers Due
December 13:	Last Class Day
December 16:	Final Exam (2:45 pm)

Exam Locations

The final exam location is not yet known. It will be announced in class.

Grading

Exams:	75% (37.5% each)
Projects:	20%
Class Participation:	5%

Class Discussion

The ability to share worthwhile ideas is a critical business skill. To encourage development of this skill 5% of your grade is assigned to class discussion. In addition each research group will be given time in class to present its paper.

Makeup Examinations

Only two exams will be given in this course. If for any reason you can not sit for the exams during these times you must notify me in writing by September 13 so that alternative arrangements can be made. Failure to take an exam will result in a score of 0 for that exam.

Grade Appeals

Any student wishing to appeal the way an exam or paper was graded must put the appeal in writing and place it in my mailbox within 24 hours of when the exam is returned to the class. Appeals must fully explain why the disputed answer deserves additional credit.

Academic Honesty

Academic dishonesty will be prosecuted through the university's judiciary system. The negative consequences of academic misconduct can be great.

For further information on this topic, read "Student Conduct and Disciplinary Rules" at

<http://www.wisc.edu/cac/res/sdg/summary.htm>

And the School of Business "Code of Ethics" which can be accessed through the School of Business's webpage at: <http://wiscinfo.doit.wisc.edu/business/>